Work Categories and Elements with Definitions

Work Category	Work Element # Work Element	Description	
BPA Internal Operations			
	1 BPA Environmental Compliance - External	Covers any work contracted out by KEC, the Environmental Compliance arm of BPA.	
	2 BPA Environmental Compliance - Internal	Covers any work completed internally by KEC, the Environmental Compliance arm of BPA.	
	3 Computer Purchase	Covers any direct purchase of computers external to a contract.	
	4 Land Audit	Covers the hazardous material/Phase 1 work done by Fred Walasavage's group usually in support of land acquisitions.	
	5 Land Purchase	Covers the direct wiring of money to escrow associated with real estate transactions.	
	6 TBL Work	Any work the Transmission Business Line provides in support of a Fish and Wildlife project. May include appraisal review, appraisals, help in development of an MOA, real estate negotiations, and GIS work.	
Data Management			
	163 See RM&E and Data Management		
Environmental Compliance			
	10 Conduct Hazardous Materials Survey	Any work done by a contractor related to hazardous material land audits or Phase 1 review.	
	11 Obtain Cultural Resource Compliance	Any archeological work done by a contractor related to cultural resource surveys. May include either on the ground or literature surveys. Currently does not include work contracted out through KEC.	
	12 Obtain ESA Compliance	Refers to work done by the contractor in support of complying with ESA regulations developed by NOAAF. NOAAF regulations cover threatened and endangered Anadromous fish. Covers both use of the programmatic HIP BO and the approach of developing an individual BA.	
	14 Obtain Permits	Covers any work done by the contractor related to obtaining state, local, and federal permits.	
	15 Prepare NEPA Checklist	Covers all of the contractor's work in support of the completion of the NEPA checklist.	
Habitat / Passage O&M			
	16 Law Enforcement		
	18 Maintain Terrestrial Structure		
	19 Maintain Instream Structure		
	22 Maintain Vegetation	The upkeep of vegetation that may include the application of berbicides, movwing, watering, predator exclusion, etc. Does not include fencing (see WE: Install Fence). This work element may have some overlap with remove vegetation.	
	24 Operate Facility	work didnost may have some evenap with remove vegetation.	

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Work Element # Work Element

26 Investigate Trespassing

- 27 Remove Debris
- 28 Trap and Haul

Habitat Improvement

- 29 Add Roughness/LWD
- 30 Realign Channel
- 31 Conduct Controlled Burn
- 33 Decommission Road
- 34 Develop Alternative Water Source
- 35 Develop Pond
- 36 Develop Terrestrial Habitat Features
- 37 Excavate Spawning Channel
- 38 Improve Road
- 39 Install Cattle Guard
- 40 Install Fence
- 42 Install Tidegate
- 43 Install Water Control Structure
- 44 Nutrient Enhancement
- 45 Nutrient Reduction
- 47 Plant Vegetation
- 48 Practice No-till Seeding (BMP)
- 49 Reconnect Channel

Description

Use this work element to cover the effort involved in establishing what, if any, trespassing is occuring (human or wildlife). Use the corresponding WE for the actions taken to prevent trespassing (e.g., Install Fence). This does not include actions such as law enforcement.

Any work to remove items from a stream or land that are undesirable, such as trash, etc. Does not include the removal of a diversion.

Work to capture fish and transport for the purposes of assisting migration.

Work to add natural materials in-stream to create habitat features. Can include work for the purpose of stabilizing or maintaining a streambank.

Any attempt to add sinuosity, meander, or otherwise return stream channel to natural state.

Use of fire to improve habitat.

Covers any work involved to make a road unusable, possibly a berm or removal of the road alltogether.

Includes watering troughs, spring development...

Build a pond, most frequently for the purpose of benefiting resident fish.

Install nesting boxes, ...

Most often associated with Chum Salmon, is work to improve a channel by digging, dredging, etc. May or may not be a channel was used historically. May also include work to add material conducive to spawning activities.

Work to install various types of cattle guards. This activity may include the project design. Or, project design for fencing may be in the xyz work element, if the project is extremely large.

Work to install various types of fence and/or gates. This activity may include the project design. Or, project design for fencing may be in another work element, if the project is extremely large. Can also include water gaps for cattle access.

Usually refers to the installation of a modified tidegate. Could either be replacement of a pre-existing tidegate or the installation of a new one. It is anticipated that project design work will be captured in a separate work element, due to the magnitude of the design task. Use "Remove/Breach Dike" if the tidegate is only temporary. O+M is usually required but is often not paid for by BPA.

Usually refers to the creation of a wetland. Often requires O+M once the structure is in place, which may or may not be paid for by BPA.

May involve the addition of either carcasses or direct nutrient introduction via a fertilizer.

Usually designed to reduce algal blooms.

Install plants for the purposes of either erosion control or shading. May be riparian or upland in nature. Often requires O+M.

Includes no-till or direct seed for any agricultural programs designed to reduce erosion or sedimentation.

Usually involves removal of material in order to re-connect channels to historical configuration.

Work Category	Work Element # Work Element	Description
	50 Remove / Breach Dike	Any operation to remove part or all of a dike. Also may include the installation of a cross-dike.
	51 Remove Animals	Work to remove an undesirable animal species for an area. Is often work to remove exotic species of fish. May be work to remove undesirable native species of animal.
	52 Remove Mine Tailings	Work to remove remnant landscape effects from old mining operations. Could be terrestrial or aquatic in nature.
	53 Remove vegetation	Work to remove an undesirable plant species for an area. Is often work to remove exotic or non-native species of plants. May also be work to remove undesirable native plant species.
	55 Upland Erosion and Sedimentation Control	
Hatchery O&M		
	56 Acclimate Juvenile Fish	Describes work only to accumulate fish. If your work includes fish-producing activities other than accumulation, use "Produce Fish".
	57 Develop Hatchery Annual Operations Plan	Describes work to develop a hatchery operations plan.
	58 Develop HGMP	Hatchery Genetic Management Plan. Is required by Council for all production projects.
	59 Incubate Eggs	Describes work only to incubate eggs. If your work includes fish-producing activities other than incubation, use "Produce Fish".
	60 Maintain Fish Health / Conduct Pathology Sa	mpling See Peter.
	61 Maintain Hatchery	Includes all maintainance activities associated with a hatchery including buildings, grounds, raceways, water treatment, equipment, vehicles, etc. This work element isintended to include all things not specifically related to fish. For example, work to produce fish would be under "Produce Fish" or "Incubate Eggs". Maintain hatchery can also be used for efforts such as accumulation ponds, net pens, etc. that are not full-fledged hatcheries, but are part of the process.
	62 Produce Fish	See Peter.
	63 Rear Fish	
	64 Spawn Fish	
	65 Transport Fish	
	66 Trap/Collect/Hold Fish - Hatchery	
In-stream Passage Impr	rovement	
	67 Install Bridge	Work to install a bridge often for the purpose of improved passage and/or flow. Can be associated with removing a dike, or part of a fencing project to route cattle. For a bridge, the design is typically called out in a separate work element when it is of a large magnitude. See "Prepare Implementation Design and Budget".
	68 Install Culvert	Work to install or replace a culvert often for the purpose of improved passage and/or flow. In the event multiple culverts are used at the same location or passage obsticle, the work should be covered under a single work element. Multiple culverts in diefferernt locations should use separate work elements. For a culvert, the design is typically called out in a separate work element when it is of a large magnitude. See "Prepare Implementation Design and Budget".

Work to install or replace a fish screen associated with a diversion. Often of a large scale, screens of this type usually require an active cleaning device. For work to screen a pump, use "Install Pump Screen".

69 Install Diversion Fish Screen

Work	Category

Work Element # Work Element

70 Install Fish Trap

- 72 Install Headgate
- 73 Install Hooks and Barbs
- 74 Install Infiltration Gallery
- 75 Install Inflatable Dam
- 76 Install Jump Pools
- 77 Install Ladders
- 78 Install Pump
- 79 Install Pump Fish Screen
- 80 Install Siphon
- 81 Install Weir
- 82 Install Well
- 83 Notch Dam
- 84 Remove Diversion
- 85 Remove/Breach Dam
- 86 Water Exchange

Land Acquisition / Conservation Easement

- 87 Conduct HEP
- 88 Conduct Land Survey
- 89 Define Easement Terms and Conditions
- 90 Develop Capital Package
- 91 Identify Minimum Habitat Units
- 92 Lease Land
- 93 Perform Appraisal
- 94 Perform Title Search
- 95 Provide Legal Description
- 96 Purchase Easement
- 97 Purchase Fee Title Land

Other

98 Other

Planning and Coordination

99 Conduct Community Outreach

Description

Installation of a trap to collect fish for RM&E, trap and haul, or brood stock, etc. Is used to describe the installation of more permanent traps, unlike a screw trap that may be used on a seasonal basis.

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Work Category	Work Element # Work Element	Description
	100 Construction Management	Oversight of construction activities. Usually only used on larger construction activities where the construction and construction management are split out. Also includes bidding the work, supporting land negotiations, What else?
	101 Create Facility Operation Manual	The development of a manual to support the O and M of a facility post-construction.
	102 Develop Action Plan	Usually a large, regionally coordinated plan focused on a specific type of activity in a specific area such as habitat restoration in the estuary. Often in association with the FCRPS Biological Opinion.
	103 Develop Annual Maintenance Plan (Facilities / Grounds)	·
	104 Develop Bid Package	
	105 Develop Construction Plan	
	106 Develop Fish Passage Operations Plan	A plan developed to coordinate the operation of multiple passage facilities often operated by multiple parties.
	107 Develop Implementation Plan	
	108 Develop Management Plan	Covers the development of Wildlife Management Plans, Land -use Management Plans,
	109 Develop MOA	Memorandum of Agreement - often associated with land acquisitions, construction easements.
	110 Develop Monitoring and Evaluation Plan	
	111 Develop Recovery Plan	
	112 Develop Subbasin Plan	
	113 Fund or sponsor Symposia / Workshop / Meeting	
	114 Identify and Select Projects	Covers work by the contractor to identify, prioritize, asses, and ultimately select projects. Often associated with Model Watersheds, or habitat restoration programs that coordinate multiple projects within a larger umbrella project.
	115 Inventory/Assess Habitat Conditions	
	116 Inventory/Assess Passage Impediments	
	117 Inventory/Assess Watershed	
	118 Landowner Coordination	
	119 Manage Projects	Covers work by the contractor to manage on the ground efforts, or to manage subcontractors associated with the project.
	120 Prepare Feasibility Study	Preliminary study to determine the feasibility of a project. Often at a more conceptual stage than - Prepare Implementation Design and Budget
	121 Prepare Implementation Design and Budget	
	122 Provide Technical Review	The development of technical details, engineering plans, etc and their associated costs prior to implementation or construction. Usually used on larger construction or habitat restoration projects.
	123 Regional Coordination	
Predator Control		
	124 Administer Registration Sites	
	125 Coordinate Payments	

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Reporting

- 126 Implement Removal Fisheries
- 127 Conduct Programmatic Review128 Prepare / Submit Journal Article
- 129 Prepare Annual Property Inventory Report
- 130 Prepare Final / Close-out Report
- 131 Prepare Financial Estimates
- 132 Produce Annual Report
- 133 Produce BiOp / Metrics Report
- 134 Produce Daily Logs
- 135 Produce Data Analysis Report
- 136 Produce Findings / Research Report
- 137 Produce Milestone Report
- 138 Produce Monitoring and Evaluation Report
- 139 Produce NEPA / ESA Report
- 140 Produce Program Report
- 141 Produce Progress Report

RM & E and Data Management

- 156 Develop RM&E Methods and Designs
- 157 Collect Filed and Lab Data
- 158 Mark/Tag Animals
- 159 Submit/Acquire Data
- 160 Manage/Maintain Database
- 161 Disseminate Data
- 162 Analyze/Interpret Data

Water Conservation

- 148 Install Flow Measuring Device
- 149 Install Pipeline
- 150 Install Sprinkler
- 151 Line Diversion Ditch

Water Rights Acquisition / Lease

- 152 Complete Water Entity Checklist
- 153 Lease Water Right
- 154 Negotiate Water Right Transaction
- 155 Purchase Water Right

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